

1. Based on the EADA report, what is your opinion concerning MSU's compliance with the participation aspect of Title IX?

Based solely on the EADA report that is provided, my opinion is that MSU is compliant in some circumstances with participation in aspects of Title IX. I believe that MSU has provided an equal opportunity for men and women to play sports. In the report it shows that 10 sports are offered for men and 11 sports are offered for women. The next part of participation, 'are male and female athletes treated fairly'. I think that from this report it is very hard to determine if this is true or untrue. If money is what constitutes fairness, judging by the game day expenses and per individual, women are not getting the same amount of money per individual as the men. Even in the sports that have both men and women participating, like swimming and diving. Men are allocated \$3,086 per athlete while the women receive \$1,950 per athlete. I do feel that money is not the only way to judge fairness, but we are not given other resources in this report. I feel that facilities plays a huge role, practice and game time, publicity as well as other areas could be factored into if men and women's sports are treated fairly. For the third part of participation in Title IX, 'give male and female athletes their fair share of athletic scholarship money', it seems to be little off with the numbers that are provided, but very close. There are 354 male participants next to 345 female participants. These numbers would calculate that male athletes should receive 50.6% of the scholarships compared to 49.4% for the women. Although, 54% to 46% is very close, it is not 100% compliant with participation expectation. Also, these are numbers that presented without knowing the percentages of male and female students at MSU to measure with prong 1, the safe harbor method. In this report I do not feel enough information is provided to have an opinion about Prong 2 and 3.

2. Based on the Total Expenses v Total Revenues, please rank the top ten sports that have a deficit, starting with the program that appears to have the most money.

	<b><u>Teams</u></b>	<b><u>Deficit</u></b>
1.	Basketball- Women's	\$1,990,120.00
2.	Rowing	\$1,194,804.00
3.	Track-Women's	\$1,011,019.00
4.	Softball	\$935,597.11
5.	Volleyball	\$923,740.00
6.	Field Hockey	\$890,030.00
7.	Gymnastics	\$791,534.00
8.	Track-Men's	\$707,644.00
9.	Soccer-Women's	\$655,789.00
10.	Baseball	\$648,378.00

3. If you were the Athletic Director, and you were facing a \$1 million deficit, based solely on what the EADA report states, what program would you drop and why?

If I were the AD, first of all, this would have to rank up there with one of the worst parts of the job. I feel like it would be so hard to cut any sport, let alone multiple sports. But with a million dollar deficit, changes will need to be made. Before cutting any sports, I would see if there were any other ways to get the money. Either fundraising, alumni support, reach out to the community. Anything to help prevent from cutting a team. If I had to cut a team in this situation, it would be men's golf and women's gymnastics. I picked these two teams because it seems to affect the least amount of student athletes and gets the closest to the million dollar deficit. Although, the golf team has 11 athletes and the gymnastics team as 16 athletes, with a 5 person difference, I do not feel this would hurt the schools compliance with Title IX.